

Notification for Appointment of High Performance Director [HPD]

The Wrestling Federation of India (WFI), the apex governing body for the sport of Wrestling in the country, is inviting applications from eligible and qualified candidates for the post of High Performance Director (HPD) – Wrestling.

WFI is committed to strengthening the high-performance pathway and aims to enhance India's performance in wrestling at major international competitions, including the Asian Games 2026 and the Olympic Games 2028. This position plays a pivotal leadership role in the strategic planning, coordination, and delivery of elite athlete performance programs in alignment with the Federation's objectives.

- **Objective of the Role**

The High Performance Director will be responsible for:

1. Leading and managing a multidisciplinary high-performance team;
2. Delivering scientifically informed and data-driven strategies for elite performance;
3. Liaising effectively with athletes, coaches, academies, and other stakeholders;
4. Creating an integrated high-performance environment that fosters talent development and excellence.

- **Roles and Expectations**

The HPD will be expected to:

1. Enhance the high-performance status of individual wrestlers through strategic planning and performance management;
2. Ensure the alignment and effective coordination of expert departments supporting athlete development;
3. Address stakeholder requirements and facilitate performance-driven change management;
4. Promote scientific methods for injury prevention, recovery, and sustained performance;
5. Ensure optimal physical preparedness of teams for international competitions;
6. Maximize athlete availability and readiness for selection at all major events;
7. Develop performance philosophies and training concepts tailored to Indian wrestling;
8. Create a comprehensive performance model addressing the needs of all stakeholders;
9. Maintain close coordination with recognized wrestling academies and akharas across the country.

- **Key Responsibilities**

1. Define and manage elite performance indicators and training benchmarks;
2. Provide strategic leadership to integrated support teams including sports science, medicine, psychology, and performance analytics;
3. Oversee the performance strategy implementation and ensure compliance with national and international regulations;
4. Collaborate with management to introduce innovations and best practices across the high-performance unit;
5. Drive long-term athlete development and manage training loads, recovery, and risk mitigation;
6. Monitor the trajectory of elite athletes in accordance with the latest research in sports performance;
7. Report on strategic plans, budgets, and key outcomes to WFI leadership;
8. Ensure preparedness for challenges such as environmental conditions, international travel, and intensive competition schedules.

- **Essential Qualifications**

1. **Internationally recognized** high-performance coaching certification (e.g., UWW, IOC, or equivalent).
2. Minimum **10 years of progressive experience working in elite-level sport**, with at least 5 years in a leadership/strategic role within a National Sports Federation, Olympic program, or High-Performance Unit.
3. Proven track record of planning, implementing, and evaluating performance programs leading to podium results at **World Championships or Olympic Games**.
4. Produced medal-winning athletes at the level of continental/Asian/World/Olympics or other major International Competitions (*names of the athletes to be mentioned in the Curriculum Vitae*).
5. Demonstrated experience in managing elite athletes and coaches in combat sports, **preferably wrestling**.
6. Deep understanding of the technical, tactical, physical, and psychological demands of wrestling at the international level.
7. Experience in developing individualized athlete pathways, managing LTAD (Long-Term Athlete Development) models, and periodization plans.
8. Capacity to integrate cutting-edge sports science and technology into training and competition planning.
9. Strong experience in performance data management systems, video analysis tools, and KPIs for athlete monitoring.

10. Strong strategic mindset with the ability to develop and execute high-performance plans aligned with national sports policies.
11. Strong command over English; **knowledge of Hindi or other Indian languages will be an asset.**
12. Experience working in diverse cultural environments and understanding of the Indian sporting ecosystem, particularly **akhara-based wrestling culture.**
13. Ability to work under pressure and deliver results in high-stakes, high-performance environments.
14. Applicants should be in good physical and mental condition, **preferably under 65 years of age.** They must possess the ability to demonstrate techniques to athletes during training sessions

- **Tenure and Review**

The appointment will be for up to the 2028 Olympic Games, with performance subject to a comprehensive review after the 2026 Asian Games.

- **Remuneration**

The remuneration for this position will be commensurate with qualifications and experience and shall not be a constraint for the right candidate.

- **Reporting Authority**

The High-Performance Director will report to the President/Secretary General of the Wrestling Federation of India or their designated representative.

- **Application Process**

Interested candidates may submit their detailed resume along with a cover letter, clearly highlighting relevant experience and suitability for the position, to the Wrestling Federation of India at ind@uww.org by **one month after this notification is published in the public domain.** Only shortlisted candidates will be contacted for further stages of the selection process.

J. K. Singh

[Sanjay Kumar Singh]
President

Date: 25th February 2026